

# At-Sea Hake Observer Program (A-SHOP) Guidelines & Policies

## Observer Eligibility and Training Requirements

### Eligibility requirements:

- Observer has completed the North Pacific Groundfish Observer Program's (NPGOP) 3-week training or a 4-day NPGOP briefing within the calendar year.
- Observer has completed one or more satisfactory deployments (Deployment scores: 1 = satisfactory and 0 = unsatisfactory) with the NPGOP.
- Observer has received satisfactory deployment scores for every vessel/plant from their most recent deployment.
- If an observer receives an unsatisfactory deployment score on an A-SHOP deployment, the observer must complete an A-SHOP 3-day training prior to deploying again in the hake fishery.

### Training requirements:

- Observer must complete the safety training and meet any requirements for participating in drills and donning equipment, including donning an immersion suit in less than 60 seconds.
- Observer must pass the fish exam with an 80% or better.
- Observer must pass the written quiz with an 80% or better. This quiz is closed book.
- Observer must attend the full 3-day A-SHOP training.
  - Arrive on time, at the beginning of each day and returning from breaks. Tardiness may result in being dropped from the class.
- Observer must successfully complete any homework or in-class exercises and make any corrections requested by the trainers.
- Use of electronic devices during fish lab and exam is prohibited.

Additionally, new trainees must be able to demonstrate to the trainer that they have the attitude and ability required to perform a difficult job independently, and to act professionally in stressful situations.

Observers who do not pass both the fish exam and the written quiz must take the full A-SHOP training again. In the spring, when back-to-back trainings are offered, observers in the first training may not repeat the training immediately afterwards in the second training.

Training class size is limited to 25 observers, unless the Program allows more, as deemed necessary.